1) Where can someone apply for the Powered by IEEE Program?

2) Who can apply for the Powered by IEEE Program?
   a. The requirements / criteria for this offer are as follows: IEEE Membership, a maximum of 50 employees, founded within 10 years, & C-Suite Level Representation, i.e., CEO / Founder / etc.
   b. *Individual IEEE benefit providers and third-party benefits providers, i.e., IEEE Xplore® / IEEE DataPort™ / Freshworks, may have their own additional eligibility criteria.
      i. IEEE Xplore
         1. Maximum Company Age: Five years.
         2. Maximum Number of Employees: Twenty-five employees.
         3. Soley available to new IEEE Xplore Customers.
      ii. IEEE DataPort
         1. There are no additional requirements.
      iii. Freshworks
         1. There are no additional requirements.

3) Do I have to put IEEE Xplore, Freshworks, and/or IEEE DataPort logos on my website?
   a. No.

4) Do I have to use all of the services available to me in this program or can I select the services that best fit my needs?
   a. An applicant can choose any service(s) of interest.

5) How is payment made for each of the services?
   a. Not all services require a payment. However, if a fee is associated with a service, the cost, and processing of the payment are at the discretion of the party making the service available.

6) Are the services available to companies incorporated or located anywhere in the world?
   a. At the core of IEEE’s success is acting with integrity and complying with applicable laws. As a New York-based not-for-profit organization, IEEE is subject to the laws of New York State and the United States. Consequently, IEEE may not be able to provide certain services or transact business with certain designated countries, entities, or individuals. For additional information on IEEE’s compliance efforts, please visit:
      [https://legal.ieee.org/compliance/ofac](https://legal.ieee.org/compliance/ofac)
      [https://legal.ieee.org/compliance](https://legal.ieee.org/compliance)

7) If I am an IEEE Member with C-Suite Level Representation, i.e., CEO / Founder / etc., with interests in more than one company, is each company eligible for the Powered by IEEE Program?
   a. Yes, an individual with C-Suite Level Representation, i.e., CEO / Founder / etc., with interest in more than one company, may be eligible for the Powered by IEEE Program.
   b. The IEEE membership may apply to multiple companies.
      i. If an individual who applied for the program is no longer a part of the company, i.e., sells or leaves a company, the company can remain eligible for the program.
      ii. The Powered by IEEE Program eligibility/contracts remain loyal/valid to the company as opposed to the individual.
      iii. However, someone else in the company with C-Suite Level Representation, i.e., CEO / Founder / etc., would need to become a member of IEEE.
   c. *Individual IEEE benefit providers and third-party benefits providers, i.e., IEEE Xplore / IEEE DataPort / Freshworks, may have their own additional eligibility criteria.*
8) If more than one employee has IEEE membership, can the overall amount of services cumulatively increase in relation to the number of employees for each of the Powered by IEEE Program portfolio of benefits? If so, what is the maximum limit per service?
   a. No, the amount of services is not contingent on the number of employees with IEEE membership.

9) What if I already have one of the services? Can existing services be extended and/or discounts be applied?
   a. Extensions/discounts are at the sole discretion of the IEEE benefit providers and third-party benefits providers, i.e., IEEE Xplore / IEEE DataPort / Freshworks.
   b. In the case of IEEE Xplore, the discounts available under this program are only available to new IEEE Xplore customers.

10) How long are the benefits available to me under this program valid?
   a. Time periods are at the sole discretion of the IEEE benefit providers and third-party benefits providers, i.e., IEEE Xplore / IEEE DataPort / Freshworks.
      i. Benefits related to IEEE Xplore are only available to new subscribers.
         1. How long will a company be eligible for the program?
            a. As long as they are under 25 employees and in business for 5 years or less.
            2. Can an organization renew the subscription at a 50% discount after the first year?
               a. Yes, as long as the company is under 5 years old and under 25 employees, they are eligible for the discounted rate.
      ii. There are no additional requirements for IEEE DataPort.
      iii. There are no additional requirements for Freshworks.

11) Can I join Powered by IEEE if I am an IEEE student member?
   a. Any IEEE Member, of any designation, in good standing, can qualify if the individual represents an eligible/C-Suite Level Representation, i.e., CEO / Founder / etc., startup company.